



## OCRE – Public Statement on the Gender Equality Plan (2026–2029)

OCRE confirms that it has adopted and is implementing a Gender Equality Plan (GEP) for the period 2026–2029, endorsed by top management. This statement is published for transparency purposes and certifies that OCRE meets the mandatory process requirements below.

### **Mandatory process requirements:**

- Public document: this statement is publicly available and certifies the existence of OCRE's GEP (2026–2029).
- Dedicated resources and expertise: OCRE designates a GEP Responsible Person and allocates time and, when needed, external specialised support to implement the Plan.
- Sex/gender-disaggregated data and monitoring: OCRE collects and monitors sex/gender-disaggregated data related to its personnel and governance, and produces an annual monitoring report based on indicators.
- Training and awareness: OCRE provides regular awareness-raising and training activities on gender equality and unconscious bias for staff, collaborators and decision-makers, and applies prevention and response protocols against discrimination and harassment.

The full GEP (or an equivalent set of endorsed institutional documents covering the above requirements) is maintained by OCRE and may be made available upon request, in compliance with applicable data protection rules (GDPR).

**Signed:**

Víctor Domínguez Gracia.

**Role:**

President (OCRE)

**Date:**

29 de enero de 2026.

**Contact:**

[victor@ocre.info](mailto:victor@ocre.info) . <https://www.ocre.info/>